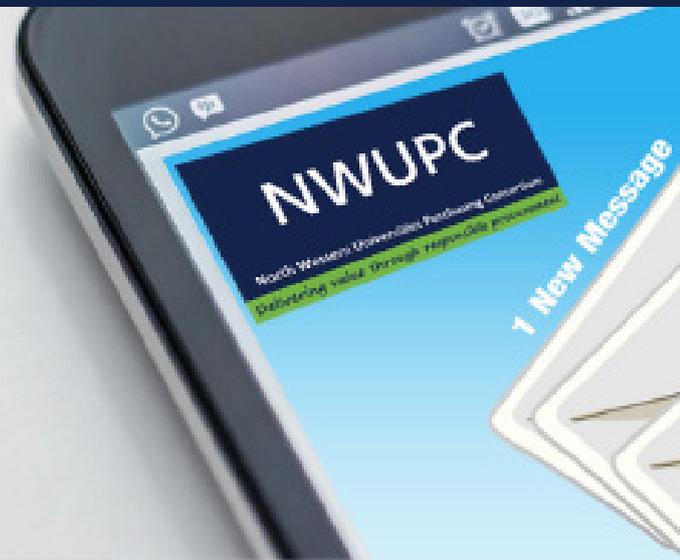


NWUPC e-Bulletin July 2021



A monthly round up of NWUPC news, with Category Group updates, framework information and upcoming events for NWUPC Members.

CUSTOMER
SERVICE
EXCELLENCE®



NWUPC Retain Customer Services Excellence Accreditation

We are delighted to report that following a recent review we have retained the Customer Services Excellence award for the next year.

Despite the challenge of an online assessment the team worked hard to prepare and were able to present a wide range of evidence to demonstrate the commitment and priority given to developing and improving the services to our members, partners and suppliers.

Our members and partners also assisted and were an integral part of the day. They met with our assessor, albeit online, and provided the required and necessary information. Thank you to our members from University of Wolverhampton, Staffordshire University & Liverpool John Moores University for their support on the day. Also thank you to our partners, TUCO, APUC, LUPC and Banner for their contributions and assistance. We could not have retained this status without your continued support.

Congratulations to all the team, each member of staff contributed to this achievement – well done to all.

Jane Billows – Head of Business Services & Membership

Meet NWUPC's new Chair Steve Dauncey

NWUPC

North Western Universities Purchasing Consortium
Delivering value through responsible procurement

I welcome this opportunity to introduce myself as the new Chair of the North West Purchasing Consortium. I should start by thanking Steve Mole, our previous Chair, for his leadership over the last few years and Nicola Davies for acting as interim Chair during the appointment process. I have been on the Board of NWUPC for three years and I have been very impressed with the developments made in terms of engagement with our Members and increased collaboration with other higher education procurement consortia.



We are only here to provide value to our Members through the establishment of effective framework arrangements which deliver value. The consolidation of our buying power puts us all into a position of being a customer of choice thus attracting excellent value and service levels from our supplier partnerships. I fully appreciate that the last 18 months have had a severe financial impact on our Members and our suppliers and therefore the team will need to maintain high levels of active engagement to understand changing requirements and develop new solutions. I also believe that these pressures only serve to highlight the necessity of providing regional and national frameworks in a cost effective way whilst delivering financial benefits to our Members.

As we look forward I believe that we have a great opportunity to deepen our impact on socially responsible procurement. Many will be aware of my view that the influence of buying power is an extremely effective tool in promoting increased standards across our supply chain. I am extremely proud to have been involved in this development at the University of Manchester and I know that the existing collaborative groups established on a regional and national level will continue to drive this forward.

I am looking forward to working with Julie-Ann, the whole team at NWUPC, my fellow Board members and of course our Membership in developing and delivering our strategic goals.

Steve Dauncey
Chair
NWUPC Ltd

Contracting Activities New Frameworks

NWUPC

North Western Universities Purchasing Consortium
Delivering value through responsible procurement

Global Workforce Mobility Services

NWUPC are delighted to announce that Members are now able to access the NWUPC led Global Workforce Mobility Services Framework - PFB3135 NW. This national agreement is available to Members of NWUPC, APUC, HEPCW, LUPC, NEUPC and SUPC and covers the provision of services to help with the management of a global workforce.

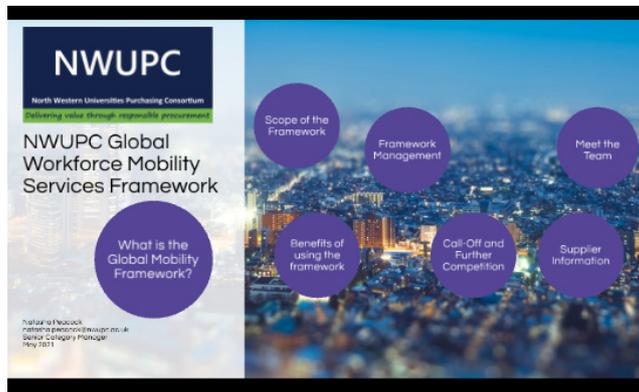
The framework covers the following lots:

Lot 1 – Immigration Services

Lot 2 – Overseas Tax, Accountancy and Payroll Services

Lot 3 – Employee Relocation Support Services

Lot 4 – Global Workforce Management Services



For a full breakdown of how to use the framework please watch the interactive video to the left by using [this link](#). Please use the arrows to move through to the next section or click directly on the required section of the video.

A brochure to accompany the launch of the Global Mobility Support Services Framework has been created and is available by selecting the image below. The brochure includes a breakdown of the lot structures and benefits of using the framework. Please feel free to distribute this brochure to your colleagues.

Benefits of using this agreement:

A compliant, simplified route to market for your requirements.

Pre-agreed and preferential Terms and Conditions with all awarded Suppliers.

More advantageous pricing based on economies of scale from aggregated spend with scope to further improve this at call-off.

You have the ability to call-off from the agreement as and when required rather than needing to undertake a full tender process.

The Framework allows for flexibility, to determine specific requirements at the call off stage.

NWUPC and your Consortium will provide contract management support to you should you experience any issues with suppliers and will act in your best interests.

For further questions or enquiries contact Natasha Peacock, NWUPC's Professional Services Category Manager on natasha.peacock@nwupc.ac.uk or call on 0161 234 8003. A detailed User Guide is available on [HE Contracts](#).



Contracting Activities New Frameworks

White Goods and Associated Electrical Appliances Framework

NWUPC are delighted to announce that Members are now able to access the new NWUPC led White Goods and Associated Electrical Appliances Framework – JAN3134 NW. This national agreement is available to Members of NWUPC, APUC, CPC, HEPCW, LUPC, NEUPC and SUPC. The agreement went live on the 1st June 2021 and will run for 3 years + an optional 12 month extension to 31st May 2025.

The White Goods and Associated Electrical Appliances agreement covers a wide range of items from small appliances such as toasters to large appliances such as fridge-freezers. You can find more information on the products within the scope of the agreement in the interactive video further down this email. The framework also covers associated services such as installation and disposal on a non-mandatory basis. To find out which suppliers offer these elements, please review the User Guide on HE Contracts.

The framework covers the following areas:

Lot 1 - White Goods and Associated Electrical Appliances (Great Britain and British Isles)

Lot 2 - White Goods and Associated Electrical Appliances (Northern Ireland)

The scope of the agreement is the same for both lots.



For a full breakdown of how to use the framework please watch the interactive video by [using this link](#). Please use the arrows to move through to the next section or click directly on the required section of the video.

What's new:

The White Goods agreement is a well-established Framework Agreement. As such, many of the changes involve small tweaks to bring it up to date and reflect member requirements. A notable change from the previous iteration is the addition of a Northern Ireland specific lot. This was included to streamline the call-off procedure.

Another area NWUPC has focused on is the terms and conditions. Lessons from the previous agreement taught us that White Goods products are periodically discontinued. As such, NWUPC has included new provisions to encourage the proactive reporting of obsolete products to ensure that price files remain accurate.

Members also have the right to request the supplier personnel entering their premises have a valid DBS certificate where this is deemed important, at call-off stage.

The terms and conditions stipulate that for any standard deliveries for stocked items, suppliers will deliver with a maximum of 5 working days from receipt of order.

Contracting Activities New Frameworks

White Goods and Associated Electrical Appliances Framework

Benefits of using this agreement:

A compliant and simplified route to market for your requirements.

Pre-approved suppliers awarded following evaluation against member driven criteria.

Preferential terms and conditions with all awarded Suppliers that are available for use.

The ability to call-off as and when required without the need to run a full tender process.

The agreement allows for flexibility so that you can determine your specific requirements at call-off stage.

Contract management of the agreement is provided by NWUPC and all-round general support as we are always available to help.

For further information on these Suppliers including contact details, service offering and achieved scores there is a detailed User Guide available on [HE Contracts](#).

For further questions or enquiries contact Sarah Dye, NWUPC's Domestic Supplies & Services Category Manager on Sarah.Dye@nwupc.ac.uk or call on 0161 234 8016.

Washroom Services Framework

NWUPC are pleased to announce that Members are now able to access the new NWUPC led Washroom Services Framework - JAN3136 NW. This national agreement is a retender of a well-established agreement available to Members of NWUPC, APUC, CPC, HEPCW, LUPC, NEUPC and SUPC and covers both washroom services and period dignity solutions. The agreement went live on the 1st May 2021 and will run for 3 years + an optional 12 month extension to 30th April 2025.

The washroom services element of the agreement is split into regional lots, as listed below, in an effort to support access to the agreement for SMEs and provide institutions with access to a wider supplier base.

Lot 13 is a national lot (excluding Northern Ireland) which is available for use only where institutions have multiple sites cutting across multiple regional lots and wish to engage a single supplier to cover all sites. Where possible the use of the relevant regional lot is encouraged to provide opportunities for regional suppliers.



For a full breakdown of how to use the framework please watch the interactive video to the right or [use this link](#). Please use the arrows to move through to the next section or click directly on the required section of the video.

Contracting Activities New Frameworks

Washroom Services Framework

The framework covers the following areas;

- Lot 1- Washroom Services East Anglia
- Lot 2- Washroom Services East Midlands
- Lot 3- Washroom Services London
- Lot 4- Washroom Services North East England
- Lot 5- Washroom Services North West England
- Lot 6- Washroom Services Scotland
- Lot 7- Washroom Services South East England

Lot 8- Washroom Services South West England

Lot 9- Washroom Services Wales

Lot 10- Washroom Services West Midlands

Lot 11- Washroom Services Yorkshire

Lot 12- Washroom Services Northern Ireland

Lot 13- Washroom Services National (Excluding Northern Ireland)

Lot 14- Period Dignity Solutions - a detailed breakdown of Lot 14 for Period Dignity Solutions can be found here.

What's New: The agreement now includes:

A detailed specification of requirements which outlines the services and products available through the agreement, the product conformance standards, and the minimum service levels. The specification covers such areas as: account management, mobilisation, exit planning, establishing & complying with service schedules, management of missed services, performance monitoring and sustainability.

Updated terms and conditions around contract duration including renewal, service level credits, consolidation of contracts and variation of requirements.

Supporting call-off documentation in the form of a mini-competition template and a direct award template to ensure that call-off contracts are brought within the terms of the agreement and the benefits and protections that the agreement affords.

Areas of added value for example, the ability of suppliers to provide online account portals or 'greener' waste disposal routes such as RDF.

Benefits of using this agreement:

More advantageous pricing based on economies of scale from aggregated spend, with no price increases considered prior to 30th April 2022.

Reduced administrative effort and associated process related cost savings.

Multiple methods of call-off including direct award, desktop exercise and full mini-competition-including permitted variation of weightings.

The development of a longer-term relationship with suppliers.

The flexibility to determine specific requirements at the call off stage.

Longer term business planning as the agreement spans a minimum term of three years to allow some stability from market fluctuations.

Contract management support.

For further questions or enquiries contact Sarah Dye, NWUPC's Domestic Supplies & Services Category Manager on sarah.dye@nwupc.ac.uk or call on 0161 234 8016. A detailed User Guide is available on [HE Contracts](#).

Contracting Activities

The weather is beginning to look a bit more like Summer and so the NWUPC Contracting Team are looking ahead to the pipeline for the next few months. We are in the planning stages of a number of retenders as well as a new agreement in the Estates Category. As always we encourage you to become involved in tender working parties for these agreements. It is absolutely vital that we get your technical insight and can build specification that meet your requirements. If you can make any contribution we would be very grateful. Look out for announcements about these agreements over the coming weeks.

NWUPC Led Agreements

AUDIO VISUAL

Audio Visual Equipment and Installation Services

NWUPC have held review meetings where a number of areas have been discussed including Covid/Brexit impact and sustainability initiatives around packaging. Updates and outcomes of these meetings will be shared with the group at the next category group meeting.

For further information please contact Natasha Peacock at natasha.peacock@nwupc.ac.uk.

COMPUTING

IT Equipment Reuse and Recycling

Work is still ongoing and Tender Documents have been received from the TWP. It is anticipated that the framework will go live on October 1st 2021.

For further information please contact David Yates at david.yates@nwupc.ac.uk.

DOMESTICS

Cleaning and Janitorial Supplies

NWUPC will be holding review meetings for this agreement in July 2021.

For further information please contact Sarah Dye at sarah.dye@nwupc.ac.uk.

ESTATES

Building Maintenance and Repairs

Work is in progress for the newly planned regional Framework Agreement to the NWUPC Estates category. Information on how Members can feed into this new agreement and also requests for Tender Working Party participants will be distributed to the Estates group over the next few weeks.

For further information please contact Natasha Peacock at natasha.peacock@nwupc.ac.uk.

OFFICE SOLUTIONS

Paper - Print & Specialist

This framework is due to expire in December 2021 with a tender timetable now being drawn up. This aims to be completed and ready for publication by November 2021.

For further information please contact David Yates at david.yates@nwupc.ac.uk.

Print Solutions

There is just over a year left to run on this framework and plans are being drawn up to implement a DPS Framework to commence in Spring 2022.

If you require further information on this please contact David Yates at david.yates@nwupc.ac.uk.

Contracting Activities

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Other Consortia led agreements

COMPUTING

Virtual Learning Environment (VLE) Services and Associated Services Framework - APUC

The framework went live on the 22nd April 2021 on a 2 + 1 + 1 year basis. Lot 1 has 3 suppliers with Lot 2 expected to be awarded soon and will be live shortly.

For further information please contact David Yates at david.yates@nwupc.ac.uk.

ESTATES

Electric Vehicle Charging Points – CPC

This agreement is new to the Estates category and is currently out to tender with an aim to commence in August. Further details will be distributed to the Estates category group once awarded. For more information please contact Natasha Peacock at natasha.peacock@nwupc.ac.uk.

FURNITURE

Furniture Supply and Installation - NEUPC

Work is underway on the re-tender and NEUPC are looking for tender working party volunteers.

If anyone has any feedback on possible new product areas or services for inclusion in the agreement please contact Sarah Dye at sarah.dye@nwupc.ac.uk.

LABORATORY

Antibodies & Sera (and other related matrices) IRLA - SUPC

This has now been awarded and went live on the 1st July 2021. The agreement will run for 30 months to run coterminous with the NEUPC Life Science Reagents Framework as the two frameworks will then combine for any further iterations.

For further information please contact Sarah Dye at sarah.dye@nwupc.ac.uk.

Laboratory Equipment and Associated Post Installation Services (General) Framework - LUPC

The new agreement commenced on the 15th June 2021. As a reminder, the lotting structure is changed slightly, gas monitoring and detection equipment is now incorporated within the agreement rather than being available through the IUPC Gases agreement. Environmental monitoring has been added as has liquid handling robotics which will no longer be a standalone agreement. A one stop shop has also been incorporated.

For further information please contact Sarah Dye at sarah.dye@nwupc.ac.uk.

PROFESSIONAL SERVICES

Legal Services - LUPC

This agreement is now open to Members of NWUPC. The framework went live on the 4th June 2021 and will run for three years plus an optional 12-month extension to 3rd June 2025.

For further information please contact Natasha Peacock at natasha.peacock@nwupc.ac.uk.

Category Group and Membership Update

It gives me great pleasure to share with you some events and activities that have taken place within our Category Group meetings over the summer. I am sure you will agree with me that things are gradually returning to some form of normality with the lifting of lockdown restrictions and roll-out of covid-vaccine. Nonetheless, our meetings continue to be held online via Teams.

Here are some of the exciting activities that took place during the following category group meetings.

Domestics Category Group Meeting

The Domestics group met on Tuesday 4th May 2021 via Teams. The meeting was ably chaired by Emily Taylor (University of Manchester) and supported by Rich Yoxall (MMU). This meeting was themed 'Fail to prepare, prepare to fail.' Members used the meeting to share individual updates about ongoing actions, current tenders, challenges faced, and successes recorded. Members also discussed plans for reopening, suppliers support as well as support needed from NWUPC. Most members at the meeting advised that staff are scheduled to go back to the office in September on a hybrid working pattern. The group received presentations from Antac Support Services Ltd.

Sarah Dye (NWUPC) was on the ground to provide contract updates/spend on the Domestics framework agreement. It is noteworthy to mention that the Managing Director of NWUPC, Julie-Ann Garton attended this meeting as a guest.



Estates Category Group Meeting

The Estates group met on Wednesday 12th May 2021. Members received a presentation from SUEZ Recycling and Recovery Ltd. Natasha Peacock also gave updates on the national impact of Brexit and feedback from the review meetings with the AV suppliers. Members used the meeting to provide individual updates and experiences of making workspaces safe, current tendering activities, feedback/experience of using the framework, and other relevant updates.

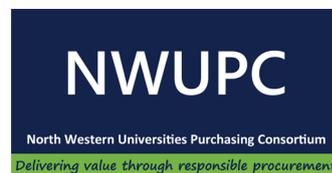
Computing Category Group Meeting

The Computing Category meeting took place on Friday 14th May 2021. The meeting was ably chaired by Matt Storey (Lancaster University). Members used the meeting to provide an update on Brexit- Covid challenges, current tendering activities, and other tender activities. Members discussed delays in deliveries of orders and longer lead times from suppliers. Dave Yates (NWUPC) provided a detailed outline of each Framework agreement as well feedback from suppliers/members.

Laboratory Category Group Meeting

The Labs group met on Wednesday 19th May 2021 via Teams. The meeting was chaired by Victoria Talbot (Harper Adams University) and deputised by Paul Carter (University of Manchester). The group discussed the possibility of having a Laboratory Event Day in July 2021. Members received an interesting presentation from the UniGreenScheme. There was also a round table discussion from members on the challenges with purchases and calling-off from the framework agreement. Members provided updates on steps taken for re-opening campuses and ongoing experiences of making campuses safe, including supply constraint, Brexit preparation as well as anticipated supply chain challenges. Sarah Dye provided contract updates/spend on the Labs framework agreement.

Category Group and Membership Update



Professional Services Category Group Meeting

The Professional Services group met on Friday 28th May 2021 via Teams. The meeting was ably chaired by Leanne Horton (UCLan). Natasha Peacock provided updates on individual framework agreements as well as Professional Services Category Group Strategy. The group received presentations on Remote Working and Immigration Compliance from Smith Stone Walters Ltd and Blue Arrow on Temporary and Permanent Recruitment. Similarly, members used this meeting to provide an individual institutional update regarding their move back to campus, the experience of making workspace safe, current tendering activities, supplier support, support needed from the consortium, as well as other relevant updates.

Audio Visual Category Group Meeting

The AV meeting took place on Wednesday 9th June 2021 via Teams. The meeting was chaired by Max Fossard (LJMU) and ably supported by David Neal (Lancaster University). Top on the agenda at this meeting was issues of sustainability. Members discussed various issues including how to address excessive packaging by suppliers. Members also used the meeting to provide individual updates regarding AV services/solutions adopted within their institutions, developments adopted in response to the changing needs associated with current working/studying environments, as well as ongoing challenges and other relevant updates.

Office Solutions Category Group Meeting

The Office Solutions group met on Friday 11th June 2021 via Teams. The meeting was ably chaired by Linda Sutton and supported by Chris Benson (Bangor University). Unfortunately, both Linda and Chris announced that they will be retiring from their respective institution at the end of July 2021. We asked the group for volunteers for the position of Chair and Deputy Chair. Nicola Brecknell (Worcester) put herself forward for the role of deputy chair and members unanimously endorsed her appointment. Members used the meeting to share individual updates about ongoing actions, current tenders, challenges faced, and successes recorded. Members also discussed plans for reopening, suppliers support as well as support needed from NWUPC. Dave Yates (NWUPC) was on the ground to provide contract updates/spend on the Office Solutions agreement.

Telecommunications Category Group Meeting

The Telecoms Meeting took place on Friday 25th June 2021. Members used the opportunity to highlight some of the measures taken by their institutions regarding telecommunications services, solutions, and developments adopted in response to the changing needs associated with current working/studying environments on campus and from home. Helen Dodd-Williams (NWUPC) was on the ground to provide updates on Framework and spend following the departure of Todd Jefferies from the Consortium.

Travel Category Group Meeting

The Travel Category Group meeting took place on Tuesday 29th June 2021 via Teams. More details will follow in next months issue.

Forthcoming Summer-term Meeting

The Libraries Category Group meeting is scheduled for Friday 9th July 2021 via Teams. Updates and information on activities at the forthcoming summer meeting will be provided in our next issue.

As always, I would like to take this opportunity to thank all our members for their commitment and support for the group, especially during these unprecedented times. I hope you continue to find our meetings valuable.

Ayoade Onireti
Membership Services Coordinator
NWUPC Ltd

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North Western Universities Purchasing Consortium

Delivering value through responsible procurement

Rethinking
Procurement



North Eastern Universities
Purchasing Consortium

NUPC Online Conference

On June 17th 2021 NWUPC and NEUPC held our first joint online conference together. Bringing together delegates from across our combined membership into a virtual conference. We aimed to bring the best parts of a face to face conference to our Members in a safe manner to follow current Government regulations during the current situation.

Hosted on the Whova platform, we had a wide range of workshops on offer, as well as a virtual supplier exhibition covering all category group areas, and opportunities to network with fellow HE procurement professionals in the North of England. We are currently collecting feedback from Members and exhibitors but we feel it was a great success with our key aims to engage our Members in a varied programme of workshops and networking opportunities met.

To start the day we held a Work from Home Workout with 139 Members joining Kingsley to start the day with a bounce and a bit of sweat and a high attendance was followed throughout the day for all our workshop sessions. We also held several social activities bringing Members and suppliers together and had a community board hosting conversations and sparking debates throughout the day.

Some statistics from the day:

- **499 people in attendance**
- **Over 270 delegates**
- **50 exhibitor booths**
- **18 workshops**
- **4 dedicated exhibitor sessions**
- **Over 700 messages sent through the Community Board**
- **Over 1000 images shared!**
- **165 attendees participating in Meet Ups**

Attendees to the conference can still access all of the workshop sessions, conference content, presentation slides and documents, and these will be available to delegates via your login for the next six months. You can find them by signing in as you did on the day of the conference through [this link and going to the Agenda for the day](#).

We'd like to say a special thank you to Colin Maclachlan our keynote speaker and to all the presenters who delivered a succession of great workshops during the conference, our headline sponsor Banner UK, event sponsors Arco and BOF and all of our suppliers who attended.

If you have any questions or comments about the day please contact David McIntyre at david.mcintyre.nwupc.ac.uk

NWUPC

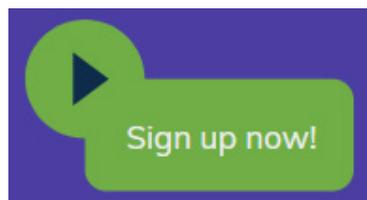
North Western Universities Purchasing Consortium
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Global Workforce Mobility Services National Webinar Series

Every Tuesday and Thursday throughout July 2021

NWUPC will be running a webinar series throughout July each Tuesday and Thursday. All HE Consortia Members will be able to access a range of free webinars that are being held by the Suppliers awarded to this Framework Agreement.

All Members are welcome to these free sessions and please do pass this information on to your Professional Services colleagues too, these topics will be of interest to a range of areas such as HR, Procurement and Finance Teams. For more information about these sessions or to register please [use this link](#).



- 6th July - 2pm - KPMG LLP - Prevention of illegal working
- 6th July - 2:45pm - Icon Relocation Ltd - The 'Human Factor' is key to the relocation industry
- 8th July - 2pm - Sterling Relocation Ltd - International Relocations
- 8th July - 2:45pm - PricewaterhouseCoopers LLP - Where can I work? Immigration considerations
- 13th July - 2pm - TTH Curzon Relocation Ltd - Exchange Platform - the benefits of managing relocations and having 24/7 accessibility through one platform
- 13th July - 2:45pm - Anderson Anderson & Brown and Fragomen LLP – Compliance behind Global Employment
- 15th July - 2pm - Crowe U.K LLP - Operating in the USA, what do UK Universities need to know?
- 15th July - 2:45pm - Smith Stone Walters Ltd - The hidden costs of UK Immigration
- 20th July - 2pm - PricewaterhouseCoopers LLP - Enabling mobility-how we are helping HEIs
- 20th July - 2:45pm - KPMG LLP - Can I work from anywhere?
- 20th July - 3:30pm - Gerson Relocation Ltd - Managing moving and relocation in the university sector
- 22nd July - 2pm - Sante Fe Relocation Services Ltd - Challenges of International relocation during the COVID 19 pandemic
- 22nd July - 2:45pm - Deloitte LLP - COVID-19: Displaced workers and future of work

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NWUPC ONLINE LABORATORY CATEGORY EVENT

Wednesday 21st July 2021

As part of NWUPC's Laboratories Category Group Meetings we have been speaking with our Members about ways of covering different areas of interest in the fields of procurement and laboratories. After some great feedback Members have requested topics that would be of interest to procurement professionals and lab technicians/technical staff. With so many replies this has now become a day long event with sessions to be held throughout Wednesday 21st of July.

With more news to come in the coming weeks [you can sign up now](#) to receive information on the sessions as they are released.

NWUPC

National Launch Event for White Goods Framework

Date - Friday 2nd July 2021 - 10am
Where – Online - FREE TO NWUPC MEMBERS

White Goods National framework launch presentations by NWUPC Domestic Supplies and Services Category Manager Sarah Dye, lasting 45 minutes with 15 minutes for a Q&A.

You can register your [place here](#).

Merzell UK

How to set up your tenders

Date - Thursday 8th July 2021 - 3pm
Where – Online - FREE TO NWUPC MEMBERS

Hosted by Merzell UK (registered as EU Supply Limited) Tailored to University contracting authority buyers. This month's focus - How to set up your tenders - Are you struggling with setting up your tenders?

Let Merzell show you how you could do it in 30 minutes or less with the Merzell CTM solution. Register your [place here](#).

To provide members with an opportunity to receive information about the new agreement, how to use the agreement and ask any questions, a series of events have been scheduled.

To book your place for this session please use [this link](#).

NWUPC

Launch Event for Global Workforce Mobility Services Framework

Date - Thursday 15th July 2021 - 10am

Where – Online - FREE TO NWUPC MEMBERS

HEPA

E-Learning

You have access to 11 free e-learning courses, relevant to finance and procurement. Please [click on the link](#) and login to find out more.



Competency Toolkit

You may also like to access HEPA's Competency Toolkit to assess your current skills, identify areas of training, development needs and support your career planning. The link also includes information on the current skills and competency levels required by all staff in the procurement process. For more information [click here](#).

HEPA / UKUPC Learning and Development

The group is currently working on creating a training programme. You will be made aware of training courses as they become available. We encourage you to take full advantage of the courses being provided and hope that they meet your needs as procurement professionals. Any feedback you may have is welcomed. Please direct this to [David McIntyre](#), NWUPC's Communications Officer.