

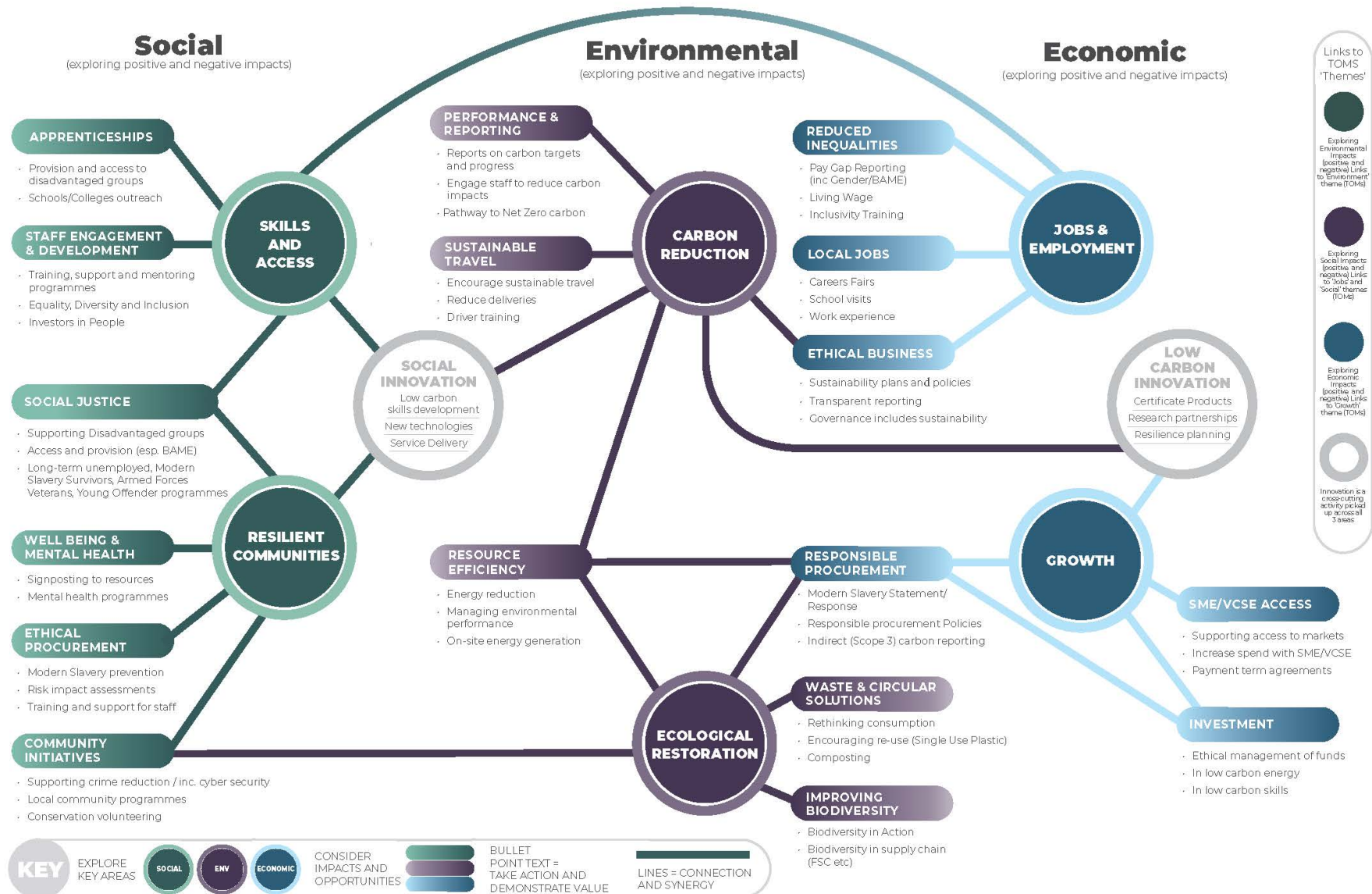
The past 6 months

1. To refresh the tool to ensure the content is still up-to-date, relevant and useful
2. To improve the dashboard functionality to allow ease of access to the data for reporting and engagement purposes
3. To update the support package delivered by NETpositive Futures to improve the quality of support for both suppliers and tool users. The focus here is around stimulating supplier engagement and demonstrating impact

The Supplier Tool

- A strengthening of the Modern Slavery content (this includes collecting a date for the publication of a Modern Slavery Statement)
- A greater focus on Carbon Reduction (this includes asking if the suppliers have calculated a carbon footprint, as well the development of actions which focus the suppliers on tackling energy consumption within the estate, purchase of energy, travel and transport emissions, food consumption, waste and developing a carbon literate workforce)
- The inclusion of demographics, issues and actions around Equality Diversity & Inclusion
- A strengthening of the alignment of the socio-economic content to social value considerations. This includes mapping content to the TOMs and SDGs
- Supporting suppliers to consider their community contribution (especially in a post-Covid, post-Brexit landscape) and the importance of social innovation in contract delivery.

Proposed Supplier Tool Content (overview)



Dashboard Development

- Simplicity of the dashboard interface
- The ability to view supplier actions through themes such as the SDGs
- The ability to view data through demographic groupings e.g. supplier business size
- The ability to view data through multiple filters e.g. Modern Slavery actions and commitments of all suppliers above or below 36 million turnover
- The ability to remove suppliers from your dashboard view to ensure a clean data set
- The ability to create customised views dynamically for reporting and engagement purposes.

Modern Slavery Update

The purpose of this document is to provide an update on how Ulster University has responded to the challenge of Modern Slavery both in line with the Modern Slavery Act (2015) and our civic commitments.

Since we published our Modern Slavery commitment we have taken the following actions:

Procurement Process

- Ensured that Modern Slavery is considered at the start of every procurement project
- Ensured Modern Slavery is highlighted in the Invitation to Tender
- Incorporated Modern Slavery into a Sustainability Impact Analysis process, which is embedded within the procurement process

Staff Development

- All procurement staff have received training on Modern Slavery
- Modern Slavery is included within the induction process for all new staff
- Detailed guidance on considering Modern Slavery has been placed on our procurement pages for staff, students and suppliers

Supplier Development

- All suppliers have received a free sustainability action planning tool, which includes Modern Slavery
- All suppliers are asked to commit to actions on Modern Slavery and the take-up on these actions is monitored
- We review the evidence provided by suppliers on their Modern Slavery actions and commitments

In 2018 we launched a supplier development tool to support our suppliers on a range of sustainability issues including Modern Slavery. The following data has been drawn from the tool and will be used to support and shape supplier development on Modern Slavery.

Of the 548 suppliers registered to the tool:

98%

Aware of Modern Slavery

94

Suppliers have made a public commitment to taking action against Modern Slavery

8%

Considered Modern Slavery an issue they needed to explore

Of our suppliers who have committed to action on Modern Slavery:

Action	Completed	In Progress	Not started	Provided evidence
Publish a Modern Slavery Statement	13%	34%	53%	34%
Provide Modern Slavery training for staff	22%	25%	53%	30%
Develop a robust approach to removing Modern Slavery from your supply chains	19%	35%	46%	35%
Plan a response to the discovery of Modern Slavery in your business operations	29%	14%	57%	19%
Engage with your suppliers about Modern Slavery	24%	27%	49%	32%

Engagement by some High-Risk Sectors

Across our engaged suppliers **8%** currently see Modern Slavery as an issue they need to explore. When we look at recognised high-risk sectors on Modern Slavery we see the following level of recognition for the importance of responding to this issue.

Furniture, Furnishings and Textiles	21%
Computer Supplies and Services	12%
Estates and Construction	13%
Stationary and Office Supplies	17%
Catering Supplies and Services	6%

We will continue to increase awareness and support suppliers to actively respond to the challenge of Modern Slavery.

Our Targets for Supplier Engagement on Modern Slavery

- Increase use of the Supplier Engagement Tool within high risk Modern Slavery sectors
- Increase the number of practical actions taken by our suppliers when responding to Modern Slavery
- Continue to develop Modern Slavery awareness amongst the procurement professionals within the University

Quotes from suppliers:

We have a policy backed by in-house training for all 5000 employees on modern slavery.

We have an extensive ethical guide to which vendors are asked to agree and sign. The guide contains our Policy and requirements for alignment to the ETI Base Code.

The policy has been communicated to all staff; with additional training for those involved in procurement.

Any supplier discovered to be engaged in any Modern Slavery or unethical trading practices will be immediately suspended from supplying our organisation.

Support

This will deliver 3 main objectives:

1. To improve the quality of the supplier action plans
2. To increase the support, we offer to procurement users to extract and interpret the data for reporting purposes
3. To use the national data sets from action plans created to identify critical category issues and progress in key areas to provide insights to universities using the Tool

Support

- Quarterly newsletter for universities and consortia (Tool users)
- Quarterly newsletter for suppliers
- E-mails to suppliers to encourage movement from registered to completed action plans, in progress to completed actions and updating evidence
- Social value webinar for tool users to get the most from the tool
- Category or issues report (to be identified by Steering Group)
- Targeted e-mails around key issue to improve content (suggestion modern slavery)
- Free training sessions (2) for suppliers to improve action plans and update of key issues – to be identified with the sector

Contact:

NETpositive Futures

www.netpositivefutures.co.uk

Jimmy Brannigan

jimmy@netpositivefutures.co.uk